



Know Your Rights

A Handbook for Public School Students in Pennsylvania



About this booklet

If you are a public school student in Pennsylvania, you have rights. This booklet tells you about those rights, when you can use them, and when school officials and police can limit them. This booklet does not offer legal advice. It offers tips about how to handle certain situations and information on where to go for help.

Most of the rights discussed in this booklet also apply to students in charter schools. Charter schools are public schools, but they are run independently of the school district.

Charter schools must follow state and federal law, including the U.S. Constitution. This means that students facing serious disciplinary action (such as expulsion) have the same rights as students in public school. Like regular public schools, charters cannot deny a student enrollment because of a disability, not being fluent in English, or immigration status.

About the American Civil Liberties Union of Pennsylvania (ACLU-PA)

The American Civil Liberties Union of Pennsylvania is a non-profit, non-partisan membership organization that works to defend and promote the principles of freedom and equality embodied in the United States and Pennsylvania constitutions. We promote these rights through advocacy, education, litigation and legislative activity.

Our Services

Contact us if you think your rights, as described in this booklet, are being violated and you need legal help. All contact with us — calls, letters and emails — are confidential. We do not charge for our services.

American Civil Liberties Union of Pennsylvania

www.aclupa.org

Requests for legal assistance:

877-745-ACLU (2258) or www.aclupa.org/complaint

Eastern Office

215-592-1513 • info@aclupa.org

Western Office

412-681-7736 • pghinfo@aclupa.org

Central Office

717-238-2258 • hbginfo@aclupa.org

Table of Contents

FREEDOM OF EXPRESSION	6
What You Can Say	6
What You Can Wear	8
Your Right to Meet and Protest	11
Your Right to Publish and Distribute Material	13
 INTERNET AND SOCIAL MEDIA	15
 RELIGION IN SCHOOL	18
Prayer in School	19
Accommodating Religious Students	21
Teaching Religion in School	22
Religious Clothing and Accessories	24
Holiday Celebrations and Displays	25
Religious Groups' Access to Schools	26

SCHOOL SECURITY AND YOUR PRIVACY RIGHTS	28
Police Officers and School Security Guards	29
Locker, Backpack, and Strip Searches	33
Cell Phones	35
Drug Testing and Drug Dogs	37
 STUDENT DISCIPLINE	 38
Suspensions.....	41
Expulsions.....	44
Weapons at Schools	47
Discipline of Students with Disabilities	48
 FAIR TREATMENT	 50
Discrimination.....	50
Immigration	51
Language.....	52
Lesbian, Gay, Bisexual, Transgender, and Questioning (LGBTQ) Students.....	54
Students with Disabilities and Students Needing Special Education.....	56
Sexual Harassment	58
Bullying.....	59

ENROLLING IN SCHOOL	60
STUDENT RECORDS	63
MILITARY AND STUDENTS	65
SEXUAL HEALTH AND EDUCATION	67
School Issues for Pregnant and Parenting Teens	69
Non-School Issues for Pregnant and Parenting Teens.....	70
RESOURCES	73
SEARCHES AND STUDENT PRIVACY (CHART)	78

Freedom of Expression

What You Can Say

The Basics

- You have the right to express your opinions in school, but there are some limits.
- School officials can limit expression that threatens immediate harm to the welfare of the school or community, encourages unlawful activity, advocates illegal drug use, uses profanity or swear words, or is vulgar.
- School officials can limit your expression to prevent major disruptions to classes and school activities. The law says students cannot “substantially and materially” interfere with school activities.
- You cannot be required to say the Pledge of Allegiance.

My history teacher gave our class an assignment to write a paper on a political issue we believe is important. After I wrote a paper explaining why I think gay marriage should be legal, my teacher gave me an F because she said I picked an inappropriate topic. Shouldn't I be allowed to express my opinion?

Yes. As long as your assignment meets all the requirements set out by your teacher, you cannot be penalized for choosing a controversial topic, or for the position you take on a topic. But you do not have a right to speak out in class about something that is not related to the course topic.

Can a teacher force me to say the Pledge of Allegiance, stand up while others say it, or leave the room if I don't participate?

No. You can't be forced to say the Pledge of Allegiance, salute the flag, sing the national anthem, or stand or leave the room while others do so. You can be punished only if you make it hard for other students to say the Pledge or sing the national anthem.

I was given detention for making a speech at a school assembly in which I said some things that had a sexual double meaning. Can the principal do that?

Yes. The school can punish you for making sexually suggestive remarks. Students can be prohibited from using lewd, profane, or offensive language at school assemblies and elsewhere around the school.

A teacher overheard me talking about wanting to kill my ex-girlfriend's new boyfriend. I was just joking, but I was suspended from school for a week. Can the school do that?

Yes. School officials take threats of violence very seriously. If they believe that you intended to carry out the threat, they can punish you in order to protect other students.

What is a "substantial and material disruption" of school?

This is a serious physical disturbance of the school day, such as a walkout, a riot, destruction of school property, and other events that make it impossible for school officials to maintain order.

- If you are not allowed to wear a T-shirt or button to school because of its message, you should contact the ACLU.
- Find out the clothing rules that apply to your school or school district. Check the student handbook or the school or district's website.
- Charter schools can set their own dress codes and uniform policies. They do not have to adopt the local public school policy.

What You Can Wear

The Basics

- You can be prevented from wearing clothing with messages that are lewd, indecent, promote drug use, disrupt the educational process, or cause a health or safety risk.
- If the message on clothing is religious or political (like a protest against something in the school), it is less likely that the school can legally block you from wearing it.
- School officials are allowed to set dress codes or require school uniforms.
- School officials must return clothing taken from students.

Can my school require me to wear a school uniform?

Yes. School officials can require students to wear uniforms, but courts are divided on whether those policies must permit students to wear expressive clothing, such as political T-shirts, to school.

Can my school force me to wear a gym uniform?

Yes. You can be required to wear a gym uniform (or special gear) if it is needed to keep you safe while you are participating in school activities. If you have a religious objection to wearing the standard gym uniform, your school must allow you to wear clothing permitted by your religion unless the school can show that it would be dangerous. For example, the school might permit you to wear a skirt or pants rather than gym shorts.

If I wear something to school that violates the dress code, like a hat or hoodie, and the teacher takes it from me, does the school have to return my property?

Yes. Schools must have a way for you to get back clothing items taken from you, such as a place where you or your parent or guardian can pick them up later. But if you do not want your hat or hoodie taken in the first place, don't wear it to school.

Do I have the right to wear armbands or buttons expressing political opinions, including ones about my school or community?

Yes, as long as the armbands or buttons do not cause a material and substantial disruption to the school or contain lewd or vulgar language.

I wore a T-shirt supporting gay rights. Some students called me names and interrupted class. Can the principal make me remove my shirt?

Students who disagree with your message should not be able to prevent you from expressing yourself. School officials should discipline the unruly students before banning the T-shirts. But if that doesn't stop the disruption, then you may be required to cover up the message on your shirt.

Students were told that they could not wear hoodies, black trench coats, baggy pants, any kind of head gear, or have visible body piercings or tattoos. The school says it's to protect our safety. Can they do that?

You do have a right to express yourself in your dress, but school officials can stop you from wearing certain items for safety reasons. For example, you can be required to remove hoods or hats while in school unless you have a religious or medical reason for wearing them. And the school can ban open-toed shoes (no flip-flops!). Courts are not likely to overturn a school dress code unless it discriminates on the basis of your religious or political views.

My principal says students cannot wear red or blue bandanas because they are gang symbols. But if I'm not in a gang, why can't I wear one?

Your school can stop students from wearing clothing associated with gangs in order to prevent violence. But schools cannot prohibit students from wearing religious symbols that are also associated with gangs unless there is evidence that allowing students to wear a particular religious symbol would seriously disrupt school activities.

My school has a rule against body piercings. Girls are allowed to have one piercing in each ear, but boys can't have any piercings. No one is allowed to have any visible facial piercings. Can they do that?

Yes. Piercings are not protected by the First Amendment. They are seen as a possible disruption or health risk. You can state your case to your principal about keeping your piercing, but the courts aren't necessarily on your side.

Some people have argued that applying different rules to girls and boys is discriminatory. Courts in other states have rejected that argument when it comes to earrings or dress codes, but the issue has not been decided in Pennsylvania, where there are strong rules against gender discrimination (in the Equal Rights Amendment to the Pennsylvania Constitution). In addition, students have the right to dress in accordance with their gender identity, so students who identify as females should be allowed to wear what any other girls are permitted to wear.

Can the school stop me from coming to school with blue hair or dreadlocks?

It is up to you to decide the length or style of your hair, including facial hair. If your school wants to stop you, then it has to prove that those styles will disrupt your school or cause a health or safety problem.

Your Right to Meet and Protest

The Basics

- If your school lets other student groups that are not related to school courses meet, then it has to let your group meet and apply the same rules to all such groups.
- The school can require that a teacher or other school employee serve as an advisor to student clubs. But the school can't block students from forming a club just because they can't find an advisor.
- You have the right to hold protests and demonstrations, but school officials can stop you from protesting on school property during the school day if the protest interferes with school activities.

Can the school stop a student group from meeting at school?

If the school allows student groups not directly related to school courses, like a community-service club or chess club, to meet on school property after school, then it has to let any student group meet (under the federal Equal Access Act). But if the school allows only clubs that are related to courses, like a math club or Spanish club, to meet on school property, then it probably does not have to allow other clubs to meet.

School officials can set rules about when and where student groups can meet, but those rules must be the same for all student groups. Check your student handbook to see if your school has such rules and what they are.

Can Gay-Straight Alliances (GSAs) and pro-choice student groups meet at school?

Yes. If your school lets other school groups not related to courses hold meetings at school, then student-led GSA and pro-choice clubs must also be allowed to hold meetings at school.

Can we form a Christian Bible study group and say prayers at our meetings after school?

Yes. If your school lets other school groups not related to courses meet, then your Bible group can also meet and you can pray if you want.

Can a teacher or someone from the community participate in our Bible study meetings?

No. Only students can be involved in meetings of student religious groups on school property. Although school staff can supervise, they can't participate, and people from outside the school can't lead or regularly attend the meetings. It would probably be okay for the group to invite a minister or parent to come once as a guest speaker.

Do middle and elementary school students have the right to form religious or political clubs at school?

Probably not, but the law is not clear. The law that requires schools to treat all student groups that are not related to school classes the same does not apply to students below high school level. But some courts have ruled that middle or elementary school students have the right to form religious or political clubs just like any other student-run clubs.

Can school officials control where my student group protests?

School officials can restrict where you protest on school property, especially inside of school. They have less control over what you can do outside of the school building. They can tell you that you cannot block an entrance to the school building, but they usually must allow protests on sidewalks around the school. If it's a protest about something important, especially related to school operations, then it's more likely to be protected by the Constitution. But schools can prohibit students from holding protests at school if they cause a serious disruption to school activities.

Can I be punished for being in a protest?

School officials cannot punish you for simply being in a protest. If you cut class to be in a protest — whether it takes place on or off school grounds — then school officials can count your absence as unexcused and discipline you.

Your Right to Publish and Distribute Material

The Basics

- School officials have more power to censor school-sponsored student publications than non-school-sponsored ones.
- School officials can stop you from handing out materials at school if they are lewd or vulgar, or if they cause or are likely to cause a serious disruption of school operations, or advocate illegal drug use.
- School officials can create reasonable rules for when and where you can distribute materials at school.
- School officials cannot tell students when, where, or how to hand out non-school-sponsored material away from school grounds.

Can my school restrict what I can say in the school-sponsored student newspaper?

Under Pennsylvania law, school officials can block the publication of an article or newspaper only if it contains material that is false and injures a person's reputation, is harmful to minors because of its sexual content, or would cause a serious disruption of school activities. They are not allowed to censor a school newspaper just because it criticizes the school or school officials. Otherwise, students are free to report the news just like contributors to other newspapers. School officials can require that all student articles be reviewed by a school official before they are published.

What is the process for approving articles submitted to a school-sponsored student paper?

Your school should point out clearly who is in charge of reviewing articles and how long that school official is given to make the decision about an article. If that time passes and the official still hasn't decided, then consider your article approved.

Can I create a non-school-sponsored newspaper and distribute it at school?

Yes. School officials cannot ban or make you get approval for content of any material (newspaper, flyer, etc.) that is not sponsored by the school. Your school can stop you from distributing material in school if it contains curse words or includes lewd pictures.

Can my school restrict how I distribute my paper?

The school cannot stop you from passing it out at school unless you seriously disrupt school activities while distributing it. You have to follow reasonable school rules that tell you when you're allowed to hand out materials at school. The school's policy must apply to all students handing out materials. Check your student handbook to see what the policy is.

Our independent newspaper is going to include an editorial criticizing a school board decision. Do we have to put our names on the newspaper article?

It is unclear whether schools can prohibit you from distributing anonymous materials in school. Pennsylvania law allows schools to require that at least one person responsible for the publication be identified, but that requirement may violate the First Amendment right to anonymous speech.

Can I ask students to sign a petition urging the school board not to adopt a school uniform policy?

Yes. Students have the right to circulate petitions at school as long as they do not interfere with school activities.

Do I have to get approval to post a flyer on a bulletin board?

Schools must provide students with space on school bulletin boards. School authorities can tell you which bulletin boards you can use. They can also make you put your name and the date on whatever you post.

What if we were to put up something controversial on the bulletin board, like a flyer about a gay rights rally?

If your school lets some students post information on the bulletin board about non-school events, then the school has to let all students post such information. Your school can't block you from using the bulletin board just because they don't like what you say. But your school can tell you to take down flyers that use lewd or vulgar speech.

Internet and Social Media

The First Amendment also protects the free speech rights of internet users, including public school students. A lot of questions haven't been completely answered yet, but the following are some guidelines.

The Basics

- School officials are allowed to limit students' internet activity done on school-owned computers.
- Generally school officials cannot punish students for what they post online when they are at home or away from school.
- School officials cannot stop students from posting to social networking sites, like Facebook, when they are outside of school.

Can school officials punish students for what they say on personal or social networking sites when done off-campus?

Generally no, but there may be some exceptions. Schools cannot control what you say or post on the internet on your own time using your own computer if you do not physically bring it onto school property. This is true even if you are discussing school. The school may be able to punish you for off-campus speech that disrupts the school, makes a threat against a teacher or another student, or amounts to severe harassment. You would need to do more than just offend a school official to be disciplined.

What if I create a website as a project in my computer class at school, or if I use a school computer to post a status update on Facebook?

Your school has some control over what you can say online using a school computer or what you do during a school-sponsored activity. As with speech or clothing, if something happens in school, teachers have a lot more authority to restrict what you do, including what you say or post on the Internet. That changes significantly when you are away from school.

I texted my friend from home making fun of our assistant principal. A school official saw it and suspended me. Can the school do that?

No. If you sent the text from your personal device (not a school-owned device) when you were away from school, a school administrator should not be able to punish you. If your friend accesses the text at school (even outside class time), and the message contains swear words, sexually explicit language or images, or promotes drug use, he or she could be punished.

My friend posted photos on Instagram that showed me drinking beer on a school trip. My principal saw the photos and gave me an in-school suspension. Is he allowed to do that?

Yes. Your principal has the authority to discipline you for violating school rules during a school-sponsored trip. Anything that you or your friends post on social networking sites may be viewed by school officials. Even if you don't "friend" them, one of your friends can still show your page to a teacher. Keep in mind that even if you deactivate your account, the stuff you post may still be accessible to others.

Can my school's basketball coach force me to reveal my social media passwords to play on the team?

No. School officials cannot require you to tell them the passwords to your private social media or email accounts. School officials can require you to reveal passwords to school-owned email accounts, however.

tips

Away from School

- Make sure that you post only information about yourself or your friends that you would be comfortable with your parents, teachers, and potential employers seeing.
- If a friend posts something about you that you are uncomfortable with or tags you in a photo that embarrasses you or could get you in trouble, you should ask that friend to remove the photo or message from his or her page.
- Check your privacy settings on Facebook to ensure that photos and messages can be viewed only by people you choose.
- Be careful what you send from a school-issued email account. Check the school's rules to find out if there are any restrictions on what students can use them for. If in doubt, you should use a non-school email address like Gmail or Yahoo.

- The ACLU believes that schools should not be allowed to control students' off-campus speech. Call us if you have a problem.

At School

- Check your school's computer use policy before you post anything using a school computer. The policy can be found in the student handbook or on the school website.
- If your school is blocking information that you think would be useful to students, speak up. Try to gather as much support for your position as possible, and then let school officials know what you think.

Can my school library put internet filtering software on its computers?

Schools that receive money from the federal government to help pay for internet service are required to install internet filters that block students from accessing information that might be harmful to minors on school computers, such as sexually explicit photos. A big problem is that many schools also block sites that feature content that schools or other authorities dislike, such as sites on AIDS or other health- and sex-related information.

Religion in School

The First Amendment says that everyone in the United States has the right to practice his or her own religion, or no religion at all, without the interference of the government. The government is not allowed to establish an official religion, favor one religion over another, or favor religion over non-belief — there is a “wall of separation” between church and state.

The Basics

- Students have the right to practice their religion in school, but school officials cannot force students to be religious.
- School-sponsored events, such as sports, classroom activities, or graduation ceremonies, cannot promote religion or include prayer.
- Religious theories cannot be taught as science.
- Students are allowed to practice religion on their own if it does not disrupt school operations.
- Students are allowed to organize religious groups as long as the school allows other non-curricular groups to meet.

Prayer in School

Can a teacher lead my class in prayer, even if it is voluntary?

No. Public school teachers cannot lead classes in prayer or Bible readings. Even non-denominational (not from any particular religion) prayer is unconstitutional. It doesn't make it okay just because the teacher says you don't have to participate. You can't be forced to choose between participating in a prayer or standing aside and possibly being embarrassed in front of your classmates.

Our teacher likes to start the class with a moment of silence so that we can pray if we want to. Is that okay, since she's not really forcing us to pray?

Maybe. If the real reason for your teacher's moment of silence is to encourage your class to pray, it's not okay. But a moment of silence might be okay if a teacher can show a non-religious reason for it, like giving students a moment to think about the upcoming school day.

My high school requires class officers to attend a religious baccalaureate service at a local church. I was elected vice president of my class, but I don't want to attend. Do I have to go?

No. Schools cannot require or encourage students to attend any religious event, including baccalaureate services.

Our high school is planning to have a rabbi or priest say a prayer at the graduation ceremony. Is that allowed?

No. Prayers by clergy or anyone else at public school graduations are unconstitutional. Graduations are school-sponsored events and public schools can't include prayers in their program.

tips

If you feel pressured by a coach or teacher to participate in prayer, you should tell your parents. You or your parents should talk to the principal about your concerns, and the principal should tell the staff member to stop praying with students. The principal should not say who complained about the practice. Call the ACLU if the school refuses to take action.

School officials said that they would let the students vote on whether to have a student-led prayer at our graduation. Is that allowed?

No. Student-led prayers are not allowed at graduation, even if students vote for them. If you vote on whether to have a graduation prayer, students whose religious beliefs are in the minority will lose out. They might feel excluded from their own graduation or they might feel pressured to participate in the prayer.

Can the school board start its meetings with a prayer?

School boards probably cannot start their meetings with prayers, especially if students regularly attend school-board meetings or school employees are required to attend. Such prayers send the message to students and community members that the school district endorses the religious message expressed by the prayer and may make those who don't share that religion feel like outsiders.

School officials allow student-led prayers at the beginning of our football games. Some of the kids and their parents don't like it and say it's unconstitutional. Are they right?

Yes. School-sponsored prayer doesn't belong in public schools, even when it is led by students themselves. Prayer at school football games, sports team banquets, and other school-sponsored extracurricular activities is unconstitutional regardless of who leads it. Public school employees, including teachers and coaches, are not allowed to lead or participate in prayer with students during school-sponsored activities.

Accommodating Religious Students

I like to sit by myself during lunch and pray or read the Bible. Is this okay?

Yes. During free time at school you can pray privately, read the Bible or other holy books, wear clothing that expresses your religious beliefs or talk about religion with your friends. But you can't disrupt school activities or violate other students' rights.

We sometimes have a quiet reading time during homeroom period. Can I read my copy of the Qur'an?

Yes. You can bring in a religious book to read or even for show and tell. Religious books or objects are allowed in school, as long as it doesn't feel like the school or a teacher is endorsing one religion, which can make other students feel excluded.

Once a month, some students leave school to attend religion class. Aren't students required to attend school?

Pennsylvania law allows school officials to excuse students from regular classes in order to attend religious instruction for up to 36 hours per year if they have permission from their parents. Schools cannot pay for students' transportation to religious classes or hold religious classes on school property.

I'm Muslim and I need to pray during the school day. Are students allowed to pray on their own in public schools?

Yes. The First Amendment protects your right to worship or not, as you choose. You have the right to pray at school, as long as you don't disrupt school activities or try to force other students to pray with you. For example, you may say private grace over your food or any other prayers required by your religion, so long as you aren't disruptive. What's not allowed is group prayer that the school sponsors, facilitates, or participates in.

Some students at my school decided to meet every morning at the flagpole in our schoolyard and pray. Can they do that?

It's probably okay if the meetings aren't sponsored, organized, or participated in by school officials. Of course, if your school allows student prayer groups to gather on school grounds, then it also has to allow other student groups to gather.

I am Jewish and some of my religious holidays fall on school days. Do I have to call out sick for religious holidays? Will the school excuse my absence?

You do not have to call out sick or offer any other excuse for taking occasional religious holidays. Pennsylvania school law requires school officials to excuse students for religious holidays when requested by a parent and prohibits school officials from penalizing students for those absences. So they shouldn't count against your attendance record. The only exception to this rule is that the holidays cannot be so frequent that they mean you aren't attending school full time. So, for instance, Muslim students cannot take off every Friday, even though that is their holy day.

Teaching Religion in School

Can the school district make us take a Bible class?

No. Public school officials can't encourage or promote any religious beliefs as part of the curriculum. A Bible class created to teach students Christian values would be promoting a government version of Christianity in a school attended by students who may have many different Christian and non-Christian perspectives.

Our social studies class is learning about religions from around the world. Some of our class readings are from the Torah, the Qur'an, and the New Testament. Is that okay?

Yes, you can study about religion at school, including, for example, religion's influence on history, literature and culture. But your readings and class time can't be used to promote religion, teach that one religion is better than another one, or to insult any religion.

Can my school district hang a copy of the Ten Commandments in every classroom?

No. The Ten Commandments can't be posted in public schools. Again, school officials can't be in the business of teaching religion. That's true whether they teach you directly or indirectly by hanging a religious object like the Ten Commandments or a picture of Jesus on the wall.

Can my science teacher discuss intelligent design as an alternative to evolution? She claims that she simply wants to expose students to an alternative to evolution.

No. In 2005, a judge ruled in an ACLU of Pennsylvania case that intelligent design cannot be taught in science class because it is not a scientific theory, but a religious one. A comparative religions class could discuss intelligent design as one of many different approaches to the origins of life. A social studies class could also talk about intelligent design as part of the history of the anti-evolution movement.

My biology teacher was going to teach evolution this year, but some parents who believe in creationism complained that evolution contradicts the Bible. Can school officials force her not to teach evolution?

No. It is unconstitutional to require that creationism be taught in science class along with evolution. Schools can't write lesson plans to further one set of religious views over others. If a school official forced your teacher not to teach evolution because it goes against the Bible's story of creation, it would be favoring one religious belief, creationism, over others.

Our school secretary helped us start a gospel choir at our high school. The principal told us that if we wanted to keep meeting at the school, the secretary couldn't help us. Can he do that?

Probably yes. Religious student groups that meet on school grounds after hours have to be student led and can't have school staff involved. If you sing only religious songs and pray as part of your activities, you are seen as a religious group and the school secretary shouldn't be involved.

The principal also said that we couldn't keep singing only religious songs at school concerts. What's the problem with that?

The problem is that it makes it look like the school, through your choir, is promoting religion. But if your choir sings some religious songs as part of a non-religious music program, that would probably be okay.

Do I have to take a class that conflicts with my religion? My parents are very upset that our health class is learning about abortion.

You can get out of specific parts of health or science classes that conflict with your religious beliefs. Your parents should ask school officials in writing to excuse you.

My parents think that a book we use in English class is blasphemous and want it taken off our reading list. Can they force the school to do that?

Probably not. While a student has the right to have his religious beliefs accommodated, that doesn't mean he has the right to change the school's curriculum for all the other students. If school officials give in to the demands of a religious group, they run the risk of favoring religion over non-religion, or favoring one particular religious view.

Religious Clothing and Accessories

My math teacher used to wear a crucifix, but school officials have asked her to remove it. Can they do that?

Yes. Pennsylvania law says that public school teachers can't wear religious clothing or accessories while on the job. That prevents a nun from wearing a habit, a priest from wearing a Roman collar, a Muslim from wearing a veil, and a Jew from wearing a yarmulke or a visible talit katan (fringes) while teaching. This prevents a teacher from promoting a particular religion.

What about teachers who have to keep their heads covered because of their religion? What can they wear?

School staff can probably wear any head covering that doesn't send a religious message to students. For example, a Jewish teacher could wear a baseball cap or other non-religious head covering, and a Muslim teacher could wear a scarf. These are okay because people wear baseball caps and scarves for many reasons, so a teacher isn't identifying or promoting his or her religion just by wearing these items.

Our school just adopted a mandatory school uniform policy. My parents object to the uniforms for religious reasons and don't want me to wear one to school. Can the school make me wear a uniform?

As we said in the Freedom of Expression section, the law in this area isn't clear. You have a constitutional right to practice your religion, which includes the right to dress as required by your religion. School uniform policies should make allowances for that. Some schools put an opt-out provision in their uniform policies in order to protect a student's right to religious and personal expression.

Holiday Celebrations and Displays

Are public schools allowed to have holiday displays on school property?

It really depends on the circumstances. The general rules about a holiday display on school or other government property are these:

- If it promotes religion, it's probably not okay.
- If it includes some religious stuff as part of a mostly secular (non-religious) display, then it's probably okay.
- If the overall message of a display is religious, then the display is unconstitutional.
- If the overall message is one of cultural diversity or a general celebration of the winter holidays, then it's probably okay.

Can school officials put up a Christmas tree?

It depends. It's probably okay because the Christmas tree is not considered by the courts to be a religious symbol, particularly if it's included with other non-religious symbols of the season. It's a different story, though, if the Christmas tree is decorated with religious symbols. Then it takes on a religious meaning that may not be okay at school.

Can we sing Christmas carols in class or at a holiday concert?

Christmas carols can be religious (“Silent Night”) or non-religious (“Frosty the Snowman”). It is okay for schools to include religious Christmas carols in holiday concerts because the carols have both religious and non-religious value. However, school holiday concerts that include religious Christmas carols must include non-religious music as well. School officials must allow students who object to singing or performing religious music to opt out of doing so.

Would it be okay if our school had a play in December showing how different students and teachers celebrate Christmas, Ramadan, and Hanukkah?

A play that explores how various people celebrate holidays might be okay. Schools are allowed to teach about religious holidays or to celebrate the secular parts of the holidays. But they can’t observe holidays as religious events. So a school play that has a specific religious message like one celebrating the birth of Christ would violate the Constitution by promoting one religion.

Religious Groups’ Access to Schools

My teacher hands out materials from community groups that provide activities for students after school and during the summer. Is it okay for him to hand out a flyer from a Christian group advertising a Bible class for students that meets at our school after hours?

Courts have ruled that if schools provide flyers about community groups’ activities to students, they cannot refuse to hand out flyers that advertise similar activities just because they are sponsored by religious groups. School officials can refuse to hand out flyers that encourage students to believe in a particular religion or insult other religions.

The flyer said that the Bible class is taught by an adult, but I thought that only student-led religious groups were allowed to meet after school.

If the school allows non-religious community groups to use school facilities for after-school activities, then it must allow religious community groups to use school facilities for similar after-school activities.

There was a group handing out Bibles in the school building. Are they allowed to do that?

Schools should not allow outside groups to distribute Bibles to students during the school day, especially if there are no other groups distributing other religious or non-religious materials at the same time. However, students who attend your school are probably allowed to hand out Bibles to other students as long as they do not create a disruption by doing so.

Can the principal stop me from handing out religious pamphlets at lunch?

No. Students have the same right to distribute religious materials at school as they do other material not sponsored by the school as long as they do not cause a substantial disruption to school activities. Your principal must tell you when you can distribute the pamphlets.

School Security and Your Privacy Rights

The Fourth Amendment to the U.S. Constitution, and the Pennsylvania Constitution, prohibit unreasonable searches and seizures of our persons or property by the government.

In public schools, what is considered reasonable depends on the circumstances. Students have fewer privacy rights in school than outside of school. Courts balance student privacy rights against the school's interest in maintaining safety and discipline.

The Basics

- School officials, including most school security, are not considered regular police. They have more authority over day-to-day matters in schools than regular police.
- The law restricts when and how searches can be conducted in schools.
- School officials don't need *probable cause* or a warrant issued by a judge to search an individual student's belongings, only *reasonable suspicion* that the search will produce evidence of a crime or a violation of school rules. *Reasonable suspicion* requires less evidence than *probable cause*, but it should be more than a hunch.
- School Resource Officers (SROs) are police officers at all times, even when they perform other tasks in schools.

- The more “personal” the search, the more it is restricted. School desks and lockers are considered less “personal” because they are school property. Students’ backpacks and cell phones are considered more “personal” because they are student property. Strip searches are rarely considered legal.
- School officials must return student property that has been confiscated.
- School officials can install and use metal detectors as long as they are required for all students or every tenth student or other random selection.
- School officials can conduct a general search of student bags and other belongings at school entrances, or the entrance to a dance or other school activity.
- A student who brings a weapon to school can be expelled, but the superintendent can recommend a different punishment in individual situations.

See page 78 for a chart that gives an overview of searches and student privacy rights.

Police Officers & School Security Guards

Do students have the same guarantees against unreasonable searches and seizures as others?

Not exactly. When school officials are acting without the regular police they must have some information that leads them to think they will find evidence of a crime or violation of a school rule in order to search you or your belongings.

Here are some examples:

- Being caught breaking a school rule or the law may provide the principal with *reasonable suspicion* that a search of your backpack or locker will produce additional evidence.
- A tip from a reliable source also may provide school officials with *reasonable suspicion* to search you.

- Acting in an unusual or suspicious manner may provide school officials with *reasonable suspicion* for a search of your backpack or locker.

The situation gets fuzzy when both school officials and regular police are involved, as we'll discuss later.

Probable cause	Reasonable suspicion
Police officers searching without school officials	School officials searching without the police
School officials and police working together: when school officials are searching at the request of police	School officials and police working together: when the police are merely watching while school officials search

Do police officers have the same right to search us that school officials have?

No. Ordinarily the police cannot enforce school rules; they can only investigate crimes and make arrests. Police usually need a warrant and *probable cause* to search you at school or on the street unless there is reason to believe that you are armed and dangerous, or if you are being arrested or agree to be searched.

Compared to school officials, the police are required to have more solid and specific information that the person they want to search has illegal items or evidence of a crime at the time and place of the search. Police must get the written permission of a judge (called a “warrant”) to search you, with a few exceptions.

So school security guards or other school police can search us with less evidence?

School security guards and other school police are usually considered school officials, so they need only *reasonable suspicion* to search you. They have authority anywhere on school grounds and the school bus. But that authority probably doesn’t extend to property next to school grounds.

Regular police officers came to our school and watched while the vice principal searched a student. Since the police were involved, didn’t they need a warrant and probable cause for the search?

When the police play a small role in a search carried out by school officials, *reasonable suspicion* is all that is needed. If the police didn’t direct the search or have the school do the search for them, then your vice principal needed only *reasonable suspicion* to search the student. But if school officials are acting on behalf of the police (or as agents of the police) and are directed by the police, they might need *probable cause*.

Types of School Police

In addition to local and state police, School Resource Officers (SROs) and School Police Officers (SPOs) patrol schools. Most SPOs and SROs have the power to arrest students and to issue citations. In many districts, these officers carry firearms.

SROs are police officers of the local, county, or state police departments that are stationed in schools (typically full-time) rather than in the community. The school is their beat. In addition to playing a security role, SROs may give talks in classes, meet with students, monitor halls or the lunchroom, or carry out other tasks. But they have police powers at all times.

SPOs are police officers employed by school districts (typically full-time) and placed in schools.

tips

Protect Yourself with Police

- If police try to question you, ask to speak to a lawyer. They must then stop questioning until you have a chance to speak with a lawyer.
- If police ask to search you, just say no in a loud, clear voice so that witnesses can hear you.
- If police say they have a search warrant, they must show it to you. The warrant has to have your name or an accurate description of you on it. It has to state what evidence the cops are looking for and where they think they're going to find it.
- Do not physically resist a police search, even if you think the police are wrong and the search is illegal. That can be used against you later.
- Don't say anything to a School Resource Officer you wouldn't say to a regular police officer. Whether they are giving a talk, walking the halls, or meeting with a student, SROs are police officers at all times.

What can we do if school officials or police ask to search us?

Never agree to be searched if you are asked by a school official or police officer. If you give your consent to the search, then anything found on you can be used as evidence against you. If you do not agree to the search, there is a possibility that anything found on you cannot be used against you in court or school disciplinary proceedings.

I saw a male security aide search a fifth-grade girl for drugs in the hallway at school. They were being really rough with her. Is that legal?

School officials have to conduct searches in a reasonable way. That means they can't be excessively intrusive or forceful in their searches, in light of your age, gender, and what they're looking for. A seizure of your belongings also has to be reasonable. School officials cannot take away your stuff for longer than needed to find out whether their suspicion was correct. They also cannot search in places that could not possibly contain the item they are looking for. For example, they cannot search a wallet to find a gun.

Can police officers ever search without a warrant?

Yes, if they think someone will be hurt or evidence destroyed if they wait for a warrant. They can also search you without a warrant, and the areas within your immediate reach, at the time of your arrest. And police can search you anytime, even without *reasonable suspicion* or *probable cause*, if you agree to the search.

Can the police stop and frisk me without a warrant?

The police can stop and frisk you — whether inside or outside of school — if they have a *reasonable suspicion* that you are breaking the law and that you have a weapon on you. The frisk must be limited to a pat down of your outer clothing with open hands strictly to look for weapons. If they feel something they think feels like a weapon, then they can search you.

Can school officials let police come into schools to question or arrest students?

Yes, but no one can make you talk to the police. You have the right to remain silent.

Locker, Backpack, & Strip Searches

Can school officials use a metal detector if they don't have a reason to suspect me of doing something wrong?

Your school should have guidelines about the use of metal detectors since metal detector searches do run the risk of violating your constitutional rights. They should tell you ahead of time about the possibility of metal detector searches and shouldn't single out certain students or certain types of students when doing the searches. Schools can also look through your bags and other belongings without individual suspicion as long as they are treating all students the same.

tips

Protect Yourself with School Officials

- School officials, like the principal, can question you without granting you access to a lawyer.
- You can still ask for your parent or lawyer to be in the room when a principal is asking you questions.
- Do not answer questions a principal or school official asks you about a crime without a parent or a lawyer present.

Are school officials allowed to search our lockers and desks?

Yes. Lockers and desks are school property. School authorities can search your locker and desk without *reasonable suspicion* if they tell you ahead of time and allow you to be there during the search. They can search a locker without telling you ahead of time only if there is a *reasonable suspicion* that the locker holds material that threatens the health, welfare, and safety of students in the school.

School authorities cannot search inside any of your belongings that they find inside your locker or desk, like a closed purse or backpack. To search a closed personal container, the school official must have *reasonable suspicion* that he or she will find evidence of a violation of school rules or of the law inside that container.

After a girl was caught smoking a joint at school, the principal searched my locker for drugs without first telling me. Is that okay?

If the principal had no reason to suspect that you had anything to do with the girl using drugs, that doesn't sound like a reasonable search. But if she told the principal that she got the joint from you, then the secret search would have been okay.

If they find anything in my locker or desk, like drugs, cigarettes, or weapons, can they use it as evidence against me?

Yes. School authorities can seize any illegal materials and use them as evidence against a student in disciplinary proceedings. Illegal material includes any item banned at school, such as cigarettes, alcohol, drugs, knives, and guns. And there is nothing to stop school officials from telling the police what they have found and giving them the evidence. If the police bring criminal or juvenile charges against you, then a judge will have to decide whether the search was reasonable before the materials taken from you can be used as evidence in the court case. The bottom line is: do not bring banned items to school.

A teacher caught my friend smoking in the school bathroom. Can the teacher search her purse for cigarettes?

It depends. You have a legitimate expectation of privacy in your pockets, purses, or backpacks since that's where you put personal stuff like keys, money, and photos. So, if a school official wants to search your belongings, he or she must have a *reasonable suspicion* that the search will show that you are breaking the law or a school rule. In this case, the search was probably okay because the teacher had a good reason to think she'd find some more cigarettes in your friend's purse.

Can a student's car parked in a school lot be searched?

School officials, including school security, have the authority to search cars if they have *reasonable suspicion* that a search of the car would uncover evidence of contraband or disciplinary violations. However, regular (non-school) police officers or school officials acting at the direction of regular (non-school) police officers must have *probable cause* to search inside a student's car.

Can school officials conduct strip searches of students?

Almost never. Strip searches are conducted by removing part or all of a student's clothing to inspect private areas and undergarments. Strip searches are so intrusive that they almost always violate students' privacy rights. The only exception is if the school reasonably suspects that a student is hiding items that pose a threat to other students, such as dangerous drugs, under their clothes on their bodies, and there is no less intrusive way to search.

Cell Phones

I got caught texting during class and my teacher took my cell phone. Can she just take my property like that?

If your school has a rule that you cannot use your cell phone during class, then teachers can enforce that rule by taking your cell phone. The school cannot keep your cell phone forever, though, and must explain how you can get it back.

Can a school official search the contents of my cell phone?

No, unless he or she has *reasonable suspicion* that your phone contains evidence that you violated a school rule. The rules for searching students' cell phones are the same as the rules for searching students' backpacks. So, for example, if your teacher had a *reasonable suspicion* that she would find a text message you sent during class on your phone, she is probably allowed to search through your text messages to find it. But your teacher cannot read text messages that you sent outside of class.

tips

- It can be potentially dangerous and damaging to you to be involved in “sexting” in any way, whether taking photos, distributing them, allowing them to be taken, or having them on your phone.
- Delete from your cell phone and computer any photos of naked minors that are sent to you and do not send them to anyone else.
- Do not post photos of naked minors on your social media pages.

Some boys were suspended for having naked photos of girls in our class on their cell phones. The girls were suspended for posing for the photos. That’s not fair!

You’re right. Although the school can probably bar students from bringing cell phones that contain nude photos to school (just like the school could bar students from bringing copies of porn magazines with them to school), the school should not punish students for posing for naked or half-naked photos outside of school.

My principal gave the photos to the police. Can the students be charged with a crime?

If you are under 18, you can be charged with a crime for having a photo of a naked minor on your cell phone or sending a photo of a naked minor (including yourself) to someone else. You cannot be charged with a crime simply for posing for a nude photo.

Can my school hold an assembly to tell kids that taking naked photos of themselves is a bad idea?

Yes. School officials can educate students about the dangers of taking naked photos and sending them to other people just as they educate students about the harms caused by drugs, alcohol, and unsafe sex.

Drug Testing and Drug Dogs

The Basics

- Drug testing of all students is usually not allowed.
- School officials must have evidence of a drug problem in order to test students in extracurricular activities.
- Police are allowed to use drug dogs on school property if they have *reasonable suspicion* that there is contraband.

Is random drug testing of all students permitted?

Normally school officials cannot require drug testing of all students. The Pennsylvania Constitution provides strong protections for privacy that would prohibit an across-the-board testing policy in all but the most extreme circumstances.

Can my school require students involved in extracurricular activities to take random drug or breathalyzer tests?

It depends on the circumstances. The law looks at voluntary activities, such as sports and other extracurricular clubs, differently from required school functions. In Pennsylvania, school officials cannot perform random drug tests of students involved in extracurricular activities unless the school can show a history of drug abuse or a particular reason for targeting those students. For example, if school officials suspect some students on a team have been using drugs, then they may be able to require all students on the team to take a drug test. A student can refuse, but he or she won't be allowed to participate in the activity.

If some kids were arrested for selling drugs at our school, can the police bring drug dogs into our school?

It depends on what is being searched. Police can use dogs to sniff students' lockers if the school has warned students that their lockers may be subject to search. However, under the Pennsylvania Constitution, using drug dogs to sniff students' personal property requires *reasonable suspicion* that their belongings contain an illegal substance. Drug dogs can be used to search students themselves only if the police have *probable cause* to believe that they have drugs or other contraband on their person.

Student Discipline

Basics

- School officials cannot punish you by refusing to give you a diploma, lowering your grade, or hitting you.
- If you are being suspended or considered for expulsion, you must be told what you are being punished for and school officials must inform your parents or guardian.
- School officials must set up a meeting or a hearing if you are being removed from school for more than three days.
- School districts must provide expelled students with an education until they turn 17.
- Students have the right to see their own discipline records.
- Students receiving special education services have additional protections.

What does “due process” mean in public schools?

Due process means that the school can't give you a serious punishment like a suspension or expulsion without first following fair procedures to determine if you broke a school rule. These include:

- Telling you exactly what you are accused of doing wrong.
- Telling you exactly what the punishment will be.
- Giving you a chance to tell your side of the story before punishing you.

You may not have these rights for minor punishments, such as a one-day after-school detention.

When can I be disciplined?

School officials can punish you for behavior in school, coming to and from school, and at school-sponsored activities, such as field trips. In some situations, you can be punished for out of school conduct that disrupts school programs when it has a strong connection to school.

Where can I find my school's disciplinary policy?

Each school district has a set of policies, known as the Code of Student Conduct. It explains which behaviors can lead to discipline. The code must be published and distributed to students and parents and available in the school library. Often the code can also be found on the school or district's website. Most schools distribute it at the beginning of each school year.

Are there limits on the type of discipline that can be handed out?

Yes. School officials cannot deny you a diploma, change your grade (unless your behavior affects your class performance), or hit you as a form of punishment. They may use reasonable force to stop a disturbance, take a weapon or dangerous object from a student, or protect people or property.

Can the school punish me for what I do when I'm not on school grounds?

School officials can regulate your conduct any time you are under their supervision, which includes transportation to and from school and going on field trips. They may be able to punish you for things you do away from their supervision if that behavior also seriously disrupts any school-related activities.

Can my teacher make me do classroom chores as punishment?

Yes. Your teacher can assign you to perform a community service requirement, instead of facing more serious forms of discipline when minor school or classroom rules are broken.

School Discipline at a Glance

Detention – having to remain after school or attend school on Saturday

In-School Suspension – being removed from class but remaining in the school

Suspension – being removed from school for up to 10 days

Disciplinary Transfer – being sent to another school or program for disciplinary reasons

Expulsion – removal from school for more than 10 days, or permanently

Type of Discipline	What is It?	Do You Have a Right to a Hearing?	Your School Must	You Have the Right To
In-School Suspension	You are excluded from regular classes, but still attend school	More than 10 days: informal hearing	<ul style="list-style-type: none"> • Tell you the reason for the discipline and give you a chance to tell your side of the story • Notify your parents/guardians in writing 	Respond to testimony against you, if there is a hearing (typically a meeting with the principal).
Out-of-School Suspension	You must stay out of school for one to 10 days	More than three days: informal hearing	<ul style="list-style-type: none"> • Notify your parents/guardians in writing • Inform you of the reasons for the suspension and give you an opportunity to respond • Conduct an informal hearing if suspension is more than three days 	If there is a hearing: <ul style="list-style-type: none"> • Respond to testimony against you • Tell your side of the story and present witnesses • It must be held within five days of the suspension
Expulsion	You are excluded from school for more than 10 days, sometimes permanently	Formal hearing; school board must approve the decision	<ul style="list-style-type: none"> • Notify your parents/guardians in writing • Allow you to stay in your normal class until the hearing, unless you are considered a safety threat to the school • Make provisions for alternative education if you are under 17 and your parents/guardians are not able to do so 	<ul style="list-style-type: none"> • Have a lawyer at your hearing • Produce witnesses on your behalf • See the names of witnesses and testimony against you • Appeal a decision to expel you to the Court of Common Pleas • Have a record of the hearing
Transfer to an Alternative School <i>(outside of Philadelphia)</i>	You are sent to a special program for disruptive youth	An informal hearing	<ul style="list-style-type: none"> • Notify your parents/guardians in writing • Inform you of the reasons for the transfer and give you an opportunity to respond 	<ul style="list-style-type: none"> • Respond to testimony against you • Tell your side of the story and present witnesses • Have an evaluation at the end of each semester to see if you can return to your regular school
Transfer for Disciplinary Reasons <i>(in Philadelphia)</i>	You are transferred to an alternative school for disruptive youth or to another regular school for disciplinary reasons	Hearing with an independent hearing officer	<ul style="list-style-type: none"> • Notify your parents/guardians in writing • Inform you of the reasons for the transfer and give you an opportunity to respond 	<ul style="list-style-type: none"> • Present evidence and present witnesses • Get a record of the hearing and a written decision

My parents don't read or speak English very well. How can they get information about what is going on if a school tries to discipline me?

Non-English speaking families have a right to receive information about discipline in a language they understand. The school district must provide information in your home language about the disciplinary action the district takes against you. A family can request that a translator be provided at the disciplinary hearing.

I got arrested for something I did away from the school grounds. Can I be suspended from school even if I haven't been convicted yet?

An arrest is only an accusation. If school officials suspend you based on your arrest, they violate the basic idea that people are innocent until proven guilty. Your school, however, may hold a suspension hearing to decide if you have broken a school rule. Based on the hearing, it might suspend you even before your court trial. Talk to a lawyer before going to the school hearing because what you say at the hearing can be used against you later in your court trial. But if the incident had nothing to do with school, the school cannot suspend or expel you.

Suspensions

What is a suspension?

A suspension is an exclusion from school for one to 10 days in a row. Being sent home counts as a suspension. You can be suspended by a principal or other person in charge of school discipline, such as the dean of students. Generally, a classroom teacher cannot suspend you, unless that teacher is also in charge of school discipline.

Once the school makes a decision about suspending you, normally you cannot appeal it to state court. You can ask the local school board to reduce or eliminate the suspension, and you may be able to challenge it in court if the discipline violates your constitutional rights.

School policies about suspensions can be found in the Code of Student Conduct.

What procedures must school officials follow if they want to suspend me?

School officials must tell you the reasons for the suspension and give you a chance to respond. Depending on the circumstances, school officials may or may not have to do all of this before the suspension starts. For example, if you are considered a threat to the school, school officials will suspend you first and then hold a hearing. If you are suspended, your parents and the superintendent of your school district must immediately be told in writing why you are being suspended. Students must be given a chance to make up exams and other work missed while on suspension.

What if the school suspends me for more than three days?

If the suspension is longer than three days, school officials must offer to hold an informal hearing to discuss the situation with your family and give you a chance to show why you shouldn't be suspended. An informal hearing is usually a meeting with the principal. You have the right to question any witnesses present at the hearing, to speak, and to produce witnesses on your own behalf.

I'm being suspended from my classes, but the vice principal told me I am still expected to come to school. What kind of suspension is this?

It's an in-school suspension, meaning a student is excluded from his or her regular classes but is still expected to come to school. During the suspension, the school district must arrange for your continued education, and you have the right to make up school work.

I was suspended. Can school officials prevent me from going to my graduation ceremony as well?

Yes. Pennsylvania courts have allowed school districts to exclude suspended students from graduation ceremonies. School officials can't deny you a diploma if you have completed all the requirements for graduation.

Charter Schools and Discipline

Charter schools are public schools that are run independently of the regular school system. They set their own discipline policies with some limitations. Charters don't have to follow the regular school district's policies, and districts have no say in the charter's Code of Student Conduct. But charter schools must follow state and federal law, including the U.S. Constitution and anti-discrimination laws.

For example, the School District of Philadelphia can adopt a zero tolerance policy, but a charter school located in the city does not have to follow that policy. At the same time, charter school students facing expulsion have due process rights that are similar to regular public school students. Students have the right to a formal hearing, and the final decision must be approved by the governing body of the school.

Finally, a charter school cannot refuse to enroll a student who has been expelled from another school if that student meets the other admissions requirements of the school. However, if you were expelled for having a weapon, the school can place you in an alternative program during the period of expulsion, but charter schools generally don't have alternative programs.

For More Information

Dear Colleague Letter on Charter Schools, US Department of Education, May 14, 2014.
<https://www2.ed.gov/about/offices/list/ocr/letters/colleague-201405-charter.pdf>

Frequently Asked Questions about the Rights of Students with Disabilities in Public Charter Schools under Section 504 of the Rehabilitation Act of 1973, US Department of Education, December 28, 2016.
<https://www2.ed.gov/about/offices/list/ocr/docs/dcl-faq-201612-504-charter-school.pdf>

Expulsions

What is an expulsion?

An expulsion is an exclusion from school for more than 10 school days in a row. Some students are permanently expelled (not allowed to return to their original school).

What can my school expel me for?

Look in your school's Code of Student Conduct to find the offenses that could lead to expulsion from school.

What procedures does the school have to follow if it wants to expel me?

Before you can be expelled, the school must tell your parents by certified mail about the proposed expulsion and the reasons for it.

- You can't be expelled without a formal hearing to decide your case, unless you decide to give up your right to a hearing. The school board or a committee of the school board holds the hearing.
- You can't be expelled unless the majority of the school board votes to do so.
- You can remain in your regular classes until the formal hearing is held and the school board makes a decision.
- If school officials consider you to be a threat to the health, safety, or welfare of others (at an informal hearing), they can remove you from school before your expulsion hearing. You are not supposed to be removed from school for more than 15 school days without a formal expulsion hearing.

What are my rights at a formal hearing?

- To be represented by a lawyer. You have to find your own lawyer.
- To have the hearing conducted in private unless you ask that it be public.

- To know the names of any witnesses against you and to get copies of their statements.
- To ask that any witnesses against you appear in person at the hearing and answer questions.
- To testify and present witnesses on your own behalf.
- To have a record of the hearing made and to buy a copy of it.
- To appeal the decision to a local court, called the Court of Common Pleas, within 30 days.

What happens to my right to receive an education if I'm expelled?

If you are under 17 years old, you must be provided with some type of education. Your parents are responsible for finding another educational program for you after you are expelled. If they can't do so within 30 days, they must tell the school district in writing. Then the school district must arrange for your continued education. If you are 17 or older, you no longer have a right to go to public school once you've been expelled. Some districts allow older expelled students to complete their education, although they don't have to do so. If you want to return to school, ask your school district to provide you with an option.

Can I go to school in another district if I have been expelled?

Yes. A school district may not deny or delay your enrollment based on the information contained in a disciplinary record. If you are currently expelled for a weapons offense, your new school district can place you in an alternative education program during the period of your expulsion.

Can I return to my regular school if I have been permanently expelled?

In most cases, no. A permanent expulsion means that a student cannot return to his or her regular school. However, in Philadelphia public schools, you can apply to be allowed to return to your old school. The district considers your attendance, grades, and behavior while you were in an alternative disciplinary school. The superintendent makes the final decision. Check the rules of your local district.

tips

Students being considered for expulsion have a right to a formal hearing. You can use the hearing to argue for a lesser punishment. Here are some things that might be considered: Was the banned item not intended to be used as a weapon? Did you know that the item was in your backpack?

Can my school transfer me to a disciplinary school?

Your school can transfer you to a special disciplinary school or alternative education program if you break certain rules. Before you are transferred, you have the following rights:

- To be told the reasons for the possible disciplinary transfer.
- To have an informal hearing where you can argue why you shouldn't be transferred.
- In Philadelphia, students have the right to a hearing run by a person who is independent and neutral. This hearing officer gives a written decision stating the reasons for transferring or refusing to transfer a student.
- Normally you don't have a right to appeal a transfer to the local court. You may be able to challenge it at the school board. Going to court is an option only if you believe your constitutional rights have been violated.

If you are a threat to other students or to school property, the school can transfer you immediately. School officials still have to tell you the reasons for the transfer and hold the hearing as soon as possible after the transfer.

Do I have to go to an alternative school if I am returning to school from juvenile detention?

You cannot be automatically sent to an alternative school. Your school must first hold an informal hearing to determine if you are currently fit to return to regular school or whether you fit the definition of a “disruptive student.” School officials will consider criteria like whether the incident leading to detention occurred at school or at a school-sponsored activity and whether you got into trouble while in detention.

Weapons at School

What is considered a weapon?

Under Pennsylvania law, a “weapon” shall include, but not be limited to, any knife, cutting instrument, cutting tool, nunchaku, firearm, rifle or any other tool, instrument, or implement capable of inflicting serious bodily injury.

Can I be expelled from school for bringing a Swiss army knife to class if I use it only to trim my fingernails?

Yes. You can be punished if you carry it or keep it in your locker, even if you don’t use the weapon. Any student who possesses a weapon on school property, at school activities, or on any public transportation to or from school, must be expelled for at least one year under Act 26 (a Pennsylvania law). Also, your school could punish you as severely for bringing an imitation weapon to school as a real weapon.

The law permits an exception. The superintendent of your school district can recommend a lesser punishment in individual cases, such as an expulsion for less than a year, no expulsion at all, or some other form of discipline less serious than an expulsion.

Zero Tolerance

Some school districts have adopted “zero tolerance policies,” which make severe punishment mandatory for certain violations of school rules. Districts vary as to which behaviors are considered “zero tolerance” offenses.

Can a student be suspended for telling a teacher he was going to bring a gun to school, even though he never did it?

Yes. A statement like that can be considered a threat and will justify school discipline and maybe even criminal prosecution. Since the 1999 shootings in Columbine, Colorado, many schools have reacted strongly to student threats or perceived threats to school security. Courts are generally sympathetic to their concerns. In one case, a Pennsylvania court said that a student who threatened to bring a gun to school was guilty of making terroristic threats, which is a serious crime in Pennsylvania.

need help?

The Education Law Center of Pennsylvania provides information and assistance to students and families about school discipline. Contact them at **215-238-6970** or visit **www.elc-pa.org**.

In Philadelphia, the **Student Discipline Advocacy Services**, a law student-led organization, provides free help to Philadelphia School District and charter school students who are going through a formal disciplinary process such as suspension, disciplinary transfer, or expulsion. Call **215-204-8812** or visit **www.sdphiladelphia.com/**

The **U.S. Department of Education's Office of Civil Rights (OCR)** investigates complaints of discrimination based on race, color, national origin, sex, age or disability against schools or school districts (including charters) that receive federal funds. Complaints can be filed by email, online or by mail. Go to: **www2.ed.gov/about/offices/list/ocr/docs/howto.html**

Discipline of Students with Disabilities

My friend has a disability. Does that make a difference in how the school disciplines her?

The Code of Student Conduct applies to all students. But students with disabilities have specific rights in the discipline process. This is in part because the law recognizes that a student's behavior may be a result of her disability or the school's failure to address her needs.

The law also recognizes that students with disabilities may need accommodations in how teachers and law enforcement interact with them, including when discipline is involved. Students with disabilities – especially students with PTSD, ADHD, and other behavioral disabilities – may need and have a right to school staff employing de-escalation and other methods to work with them if problems arise.

Can she be suspended or expelled from school?

Yes. But schools must follow a different process than for other students. In many instances, a school must first hold a hearing — called a “manifestation determination” — to determine if the behavior was due to the disability or a direct result of the failure to implement her Individualized Education Program (IEP), before excluding her from school or changing her placement.

The rules about this are complex. Here are some basics:

- If she has any type of disability other than an intellectual disability (formerly known as “mental retardation”), the school can suspend her for up to 10 days in a row or 15 total school days over the course of the school year. The process and rules for making this decision would be the same as for a student without a disability.
- If she has a disability other than an intellectual disability and the school wants to expel (a removal from school for more than 10 days in a row) or suspend her for more than 15 total days in a school year, a special team (known as an “IEP Team”) must first hold a meeting (manifestation determination) to decide if the behavior in question (1) was caused by or had a strong relationship with her disability or (2) if it was a direct result of the failure to implement the IEP. If the answer is YES to either of these questions, she may not be disciplined. If her parent disagrees with a NO decision, the parent may appeal that decision.
- Normally a student with an intellectual disability cannot be suspended for any length of time without the approval of the parent. However, there are special circumstances (see below).
- If your friend has a dangerous weapon or illegal drugs, or causes serious bodily injury at school or a school activity, she can be immediately removed from that school and placed in an alternative program for up to 45 days, even if the behavior is eventually found to be related to the disability. It doesn’t matter what type of disability she has.
- A student who is removed from school longer than 10 days or sent to an alternative program should still receive educational services that allow her to make progress toward meeting the goals set out in the IEP and behavioral support that makes it less likely that the problem behavior will reoccur.

Can a teacher hit a student with a disability if she doesn’t behave?

No. Corporal punishment (hitting or spanking) can never be used on students with disabilities, or on any student.

There are very few instances in which school staff may restrain a student with a disability. When that happens, the school must notify the parents and also convene a meeting of the IEP team within 10 school days to discuss the use of restraints, to develop a plan to avoid it in the future, and to determine whether the student needs a different educational program.

Fair Treatment

All young people living in the United States have a right to a free and full public education. They shouldn't be discriminated against at school because of their race, sex, religion, ethnic background, citizenship status, sexual orientation, gender identity, or disability.

Discrimination

I believe my teacher gives me a hard time just because I'm Arab-American. Is there anything I can do to change this?

Yes. Teachers and administrators at your school can't discriminate against you because of your race, the country you or your family came from, or the language you speak. If you feel you are being discriminated against, you or your parents should speak to a teacher, guidance counselor, the principal, the school board, a community organization, or a lawyer.

We have a girls' soccer team at my school. The boys keep getting new uniforms and when we ask for uniforms, our coach says that there's no money. Isn't it against the law to discriminate like this?

Probably. The unequal treatment of girls' and boys' sports may well violate state and federal laws. A court would look at the athletic program as a whole, not just the soccer teams, to determine whether there are substantial disparities in how the girls are treated.

I wanted to try out for the football team, but the coach sent me home just because I'm a girl. Shouldn't I at least be allowed to try out?

Public schools have to give equal athletic opportunities to female and male students. Separate teams for guys and girls are probably okay, as long as the school gives students of both sexes the chance to participate in the particular sport.

If the school doesn't do that, then a student may be able to try out for the opposite-sex team unless it's a contact sport; however, in Pennsylvania, some courts have said it's okay for girls to try out for all-male teams even if it's a contact sport, like football.

A kid in my class was kicked out of school because one of his teachers found out that he is HIV positive. Is that allowed?

No. Students who are HIV positive or who have AIDS are entitled to an education like other students. They are protected from discrimination at schools and other public places under the Americans with Disabilities Act and the Pennsylvania Human Relations Act. Since HIV isn't spread by casual contact, HIV positive students shouldn't automatically be seen as a threat to anyone else's health.

My school has separate math classes for girls and boys. Is that allowed?

Schools can offer separate classes for boys and girls in certain circumstances, but they must be voluntary. They cannot force boys and girls to take separate classes. If your school offers single-gender math classes, it must also offer a substantially equal co-ed class in the same subject.

Immigration

I am not a citizen. Do I have the same rights at school as other students?

Yes. You have a right to enroll in your local public school, regardless of your immigration status. Once you are enrolled in a school you have the same rights as every other student. For example, you cannot be punished or expelled from school because of your status.

I am afraid my teacher will report my immigration status to the government and have my family deported. Is there anything I can do to protect myself?

School staff members are not permitted to ask about your immigration status or to require you to show immigration documents at any time. They are unlikely to find out about it unless you tell them. Never discuss your immigration status with anyone at school. If they do find out, they could report it to the government, although this does not happen very often.

Language

What is my school required to do for non-English speaking students?

Schools must identify students whose dominant language is not English and evaluate their language skills and academic achievement using tests. Students must be provided with an educational program that allows them to learn English and make progress in other subjects. And they must have equal access to school services like counseling and health services.

What programs do schools have for non-English speakers?

If you have a limited ability to read, speak, write, or understand English and are learning English, you are called an English Language Learner (ELL). You have a right to receive a specialized program that will enable you to become proficient in English. Some programs provide instruction in English only, while others provide instruction in both English and your native language. Programs may place ELLs in separate classes for part of the day, have specialized teachers to assist ELLs in mainstream classrooms, or match ELLs with bilingual teachers who educate in both English and the student's native language. If you are a "beginner" ELL student, you should participate in some language instruction every day.

How am I supposed to keep up in regular classes like history and math while I am learning English?

While you are learning English, the school must also make sure your teachers adapt the materials and teaching in regular subjects so that you have access to the core curriculum. The school must also provide you with the opportunity to participate in athletics, extracurricular activities, advanced courses (such as AP or IB classes), and gifted programs, and provide equal access to school services.

English is not my first language. Do I still have to take standardized tests, like the PSSA and Keystone Exams?

English Language Learners still have to take these tests at some point, but your school may make accommodations to make them accessible. For example, a school could provide a translation of the test's instructions. Talk to your school about what kinds of accommodations it offers.

How long must I be in ESL (English as a Second Language) classes? Can I choose to leave when I feel that I am ready?

The school has to assess your progress on a regular basis and determine whether you know enough English to exit from ESL classes. Usually, this is the school's decision, not your family's. However, your family can express its opinion. In deciding when an ELL student will exit ESL classes, a school must use criteria such as scores on state standardized tests and final grades of C or better in core subjects or achieving a certain score on a district-wide assessment. In Pennsylvania, students can opt out of English language instruction only if the instruction conflicts with their religious beliefs.

Can my school put me in special education classes just because I am an English Language Learner?

No. Having language learning needs is not a disability. But if you need to learn English and have a disability, the school must also provide special education services. You have a right to be evaluated for special education services in your native language whenever feasible.

How are my parents supposed to communicate with school officials if they do not speak or understand English well?

Schools must also identify Limited English Proficient (LEP) parents and ensure they receive interpretation and translation services to meaningfully participate in education decisions.

When you enroll in a school, the school must conduct a "Home Language Survey" to determine what language is spoken in your house. Your school is required to send home important documents (such as school policies, health forms, disciplinary notices, special education information, etc.) in the language your parents understand. When parents come to school for meetings, they're supposed to be provided with an interpreter. If possible, ask for interpretation services in advance so that the school can be ready.

tips

- Report any abuse to the school principal or the school staff member identified in the student handbook as responsible for receiving reports of harassment or discrimination. Don't just tell a teacher or school counselor.
- Keep a list of all the anti-LGBTQ incidents at your school.
- File a complaint with the U.S. Department of Education's Office of Civil Rights" (See page 48, "Need Help?")
- Record your school's response to them.
- Contact the superintendent of the school district or the school board and get help from them.
- Tell other groups, like LGBT support groups, about the problem.
- Contact the ACLU and other civil rights organizations for help.

Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQ) Students

Is my school required to protect LGBTQ students who have been called names, threatened, or have had nasty messages left on their lockers?

Yes. LGBTQ students are protected from harassment and discrimination at school by several laws and policies. Anti-gay harassment that creates a sexually hostile environment is illegal under federal law. Pennsylvania Department of Education policy prohibits discrimination based on sexual orientation in PA educational programs, but it may be difficult to enforce. Furthermore, some school districts have adopted policies outlawing discrimination based on sexual orientation and gender identity. Philadelphia and Pittsburgh have such policies.

Public schools most likely have a constitutional obligation to treat abuse of LGBTQ students as seriously as any other abuse. For example, one federal court ruled that school officials violated a gay student's right to equal protection when they didn't do anything about serious harassment he received from other students because he was gay.

My friends and I want to start a Gay-Straight Alliance at our school to meet after classes in our school building. Do we have a right to meet at school?

Yes. If your school allows other student clubs (not related to courses), like chess or community service clubs, or a Bible club, to meet at school after school hours, then it has to let your club meet, too.

The principal told students that only boy-girl couples could go to the prom together. Can he make such a rule?

No. Courts have said that gay and lesbian couples can go to the prom together. The First Amendment says that you have a right to associate with whom you want, and the Fourteenth Amendment says you have a right to equal treatment. If other students can go to the prom with their chosen dates, then you should be allowed to do so, too.

I am a transgender female and my principal sent me home for wearing a dress to school. Is she allowed to do that?

No. Both the Fourteenth Amendment right to equal protection and the federal law that bars sex discrimination by schools that receive federal funds, known as Title IX, protect the right of transgender students to dress and act in accordance with their gender identity. This means that transgender students have the right to wear clothes and use the bathrooms and locker rooms that match their gender identity, rather than the sex they were assigned at birth.

Can my school tell my parents or teachers that I'm gay or transgender?

No. Your school does NOT have the right to “out” you to anyone without your permission, even if you're out to other people at school. If you are transgender, your birth name and the sex you were assigned at birth are considered private educational records and cannot be revealed to other students or even teachers unless there is some reason the teacher needs to know.

My school says I can't have my senior portrait in the yearbook because I am a transgender male and wore a tuxedo for the photo. Can they do that?

No. Under federal law, the school cannot discriminate against you for dressing in accordance with your gender identity.

At my school, the girls wear gold graduation gowns and the boys wear blue. Does the school have to allow transgender females to wear gold gowns?

Yes. Under federal law, schools must allow students to wear the graduation gown color that matches their gender identity.

Students with Disabilities and Students Needing Special Education

Students with disabilities have a right to a “free appropriate public education.” This means that schools must identify students with disabilities, evaluate their needs, and meet them. Schools must provide them with qualified teachers and other supports that address their individual needs so that they can make progress toward the goals outlined in their Individualized Education Program (IEP). Also, schools have to allow them to participate in regular school activities (including nonacademic and extracurricular activities) with their non-disabled peers to the greatest extent possible.

Parents also have the right to participate in determining the educational program for their children. They are full members of the IEP team. They must also receive written explanations of their rights and the rights of their child to special education.

need help?

Disability Rights Pennsylvania provides advice about disability rights and access to services. Contact them at: www.disabilityrightspa.org, intake@disabilityrightspa.org.

As a special education student, does my friend have to stay in separate, segregated classes or can she go to class with other students?

She must receive specially designed instruction and services in regular classes with students who do not have disabilities as much as is appropriate – what is called the “least restrictive environment.” Students with disabilities have a right to be educated in a regular classroom if they can make reasonable educational progress in that setting when they are given extra supports that are called “supplementary aids and services.” These are aids, services, and other supports that help a student succeed in regular education classes, other education-related settings, extracurricular activities, and nonacademic settings (like lunch). If she cannot make progress in a regular education setting, she must be offered a “continuum of placements” rather than one restrictive option.

How does she get special education services at school if she needs them?

First, her parent or guardian should request (in writing) an evaluation from the school and sign a form granting school officials permission to evaluate her. This evaluation must take place and a written report must be given to her parents within 60 calendar days (not including the summer months) of the school district's receipt of the Permission to Evaluate-Consent Form.

What happens if she doesn't like the special education program?

Her parent or guardian will be asked by the school to agree or disagree with the proposed special education program. If they think the proposed program is wrong for her, they should first ask the IEP team to make changes. If that doesn't work, there are several dispute mechanisms that may be helpful. For example, parents are entitled to request mediation or a special education hearing (called a "due process hearing"). In mediation, a free mediator is provided by the state to come to the school to try and help her parent or guardian and the school district work things out. In addition, her parent or guardian can request a due process hearing at any point to ask an impartial hearing examiner to resolve the dispute. As due process hearings are lawsuits, she and her parents have the right to be represented by a lawyer. Other options are discussed on the website of the Pennsylvania Office for Dispute Resolution at **www.odr-pa.org**.

What if my friend wants to play sports or be involved in extracurricular activities? Can the school refuse to let her do it?

She must be given equal opportunity to be involved in extracurricular activities whenever possible. That means schools have to make reasonable accommodations for these students. But schools may deny participation to a disabled student if there's a serious risk of injury to the student or to other people, or if they can point to other non-discriminatory reasons for denying participation.

Should my school provide a special education student with transportation (and special accommodations) to and from school?

Yes, if the IEP Team decides that she needs it in order to attend school.

tips

- Keep a record. Write down all the details of the incident, such as who was involved, who witnessed it (get their names and contact information), what happened, when it happened, and where it happened.
- Ask a school official to try to stop the behavior. Be sure to put your request in writing.
- Keep a copy of your records and any documents you receive.
- File a complaint with the Pennsylvania Human Relations Commission. (see next page)

Sexual Harassment

Sexual harassment is unwelcome verbal or physical behavior of a sexual nature that may include requests for sexual favors by teachers, coaches, or other school officials in return for some benefit, such as a good grade. Using sexual slurs, making insulting noises like “coos” or “catcalls,” performing lewd gestures, and touching individuals inappropriately may also be considered sexual harassment. It may include behavior that creates an intimidating, hostile, or offensive school environment or that interferes with the student’s school performance.

Sexual harassment of students and by students is against the law, whether it’s teacher-on-student, student-on-student, or student-on-teacher harassment. All schools must have a procedure for students to report and resolve complaints of sexual harassment.

Our teacher is always making jokes about sex to us. It makes me feel uncomfortable. Is that sexual harassment?

Possibly. The teacher’s continued unwelcome sexual jokes to you in class may be creating a hostile classroom environment and seriously interfering with your ability to study and do well in school. That may be sexual harassment. If this makes you feel uncomfortable and/or interferes with your schooling, ask the teacher to stop or report it to another school official.

Are public school students protected from sexual harassment by other students?

Yes. Public school officials can be held legally responsible for student-on-student sexual harassment that occurs at school. Courts consider whether school officials clearly know, have been made aware of or should have been aware of the harassment and have done nothing to stop it. They also consider whether harassment is so serious that it deprives the student being harassed of educational opportunities at the school.

Bullying

I am frequently pushed into my locker by a group of students in between classes. Is there anything I can do to stop this?

All public schools in Pennsylvania must include information about bullying in their student conduct policies. The policies must explain what the consequences are for students who bully or harass other students and should tell you the name of a school staff member to contact if you are being bullied. You and/or your parents should tell the staff member about the bullying, and the school has an obligation to take steps to stop it from happening.

I reported the problem, but nothing was done to stop it. Is the school required to do anything when I complain about being bullied?

School officials have an obligation to follow up on complaints about bullying and to intervene in those situations to stop the harassing behavior. Ultimately the principal is responsible for resolving the problem and doing what is needed to create a safe school. If the principal does not do that, you should complain to the superintendent or head of the school district. Make sure you keep records of every time you or your parents have told the school that you are being harassed or bullied by other students.

need help?

Contact the Pennsylvania Human Relations Commission (PHRC) if you think you have been discriminated against because of race, color, sex, religious creed, ancestry, national origin, or disability. You must contact them within 180 days of the alleged act. Call **717-787-8264** to file a complaint or visit **www.phrc.state.pa.us** for more information.

Although the law does not explicitly give the PHRC authority to investigate complaints of discrimination on the basis of sexual orientation or gender identity, the PHRC has said it will treat such complaints as sex discrimination under the law, following rulings by federal courts and administrative agencies that discrimination claims filed by LGBT individuals may be taken, investigated, and analyzed as sex discrimination claims. If you feel you have been the victim of discrimination, you should take your complaint to the PHRC.

Enrolling in School

Basics

- A school cannot delay a student's enrollment if the school doesn't have records from a former school.
- School officials cannot require a student to produce immigration documents or Social Security numbers.

I'm over 18. Can I still go to public school for free?

You have the right to attend public school until you graduate or turn 21, whichever comes first. If you turn 21 during a school year, you have the right to finish that school year. However, if you are over the age of 17 and have been expelled, the school district is not required to provide you with an education.

My family just moved into a new school district. What do I need to show the school in order to start classes?

Students or parents/guardians must provide:

- Proof of age.
- Proof of immunizations required by law.
- Proof of residency. Districts may require that more than one form of residency be provided, but the Pennsylvania Department of Education says schools should be flexible in verifying residency and should consider what information is reasonable in light of the family's situation.

- Parent Registration Statement: A sworn statement by the parent saying whether the student has been or is suspended or expelled for offenses involving drugs, alcohol, weapons, infliction of injury or violence on school property. A school may not deny or delay a student's enrollment based on the information contained in the Parent Registration Statement.

School officials may also offer your family a "Home Language Survey," a questionnaire about what language is used at home.

Students should usually be permitted to attend school on the next school day. A student should never have to wait more than five school days in order to start classes.

I don't have my records from my old school. Can I start at a new school?

Yes. Your new school cannot prevent or delay your enrollment just because it has not received your prior school records. If you don't have your records, your new school should do its own assessment of your academic levels to place you in classes. It is your new school's responsibility to obtain those records, not yours or your parents'.

Are there documents that the school cannot ask to see?

Yes. The school district may never ask the family for the student's or parent's immigration documents, Social Security card or number, records from a child welfare agency (other than to establish residency), or information relating to why a child is residing in the district or living with a particular person. Also, school districts cannot require children to undergo a physical examination as a condition of enrollment.

I do not live in the same district as my parents. Am I still allowed to attend school in the district in which I live?

Yes. You can enroll in the district in which you live if you are under 21 and self-supporting and independent from your parents' or guardian's control or you are married. You are considered an "emancipated minor." You don't need the help or approval of an adult.

If you're not an emancipated minor and live with an adult other than your parents, you might be allowed to attend school in a different district. The adult you are living with must sign a notarized statement that he or she is supporting you (or that you receive public benefits like Social Security), is not being paid to do it, and is taking responsibility for your schooling. The statement must also include that you are planning to live there indefinitely and not just for the school year or term.

Can I enroll in school if my family doesn't have a home or we live in a shelter?

Yes. You have the right to go to school in the school district that you were in at the time you became homeless or in the school district where you are currently living. You must be provided free transportation.

If you are living in a shelter, motel, car, tent, or are temporarily living with a friend or relative, you can immediately enroll in the school district where you are living. You have the right to go to school in that district if you spend most of your time there or if you are regularly in a shelter, receive services, or conduct daily activities in that district.

What if I am in foster care and need to change living placements?

Students in foster care are also entitled to remain in the same school or be immediately enrolled in a new school, even without documents normally required for enrollment.

Can a school district prohibit me from enrolling if I was expelled from another school for having a weapon on campus?

No. A school district may not deny or delay your enrollment based on the information contained in a disciplinary record — even if you were punished for offenses involving drugs, alcohol, weapons, or violence. If you were expelled for a weapons offense, your new school district can place you in an alternative education program during the period of your expulsion. The same rules apply to charter schools.

Can I transfer to another school if I don't feel safe in my school?

Yes, if you have been the victim of a violent crime or your school has been placed on a list of “persistently dangerous schools” (put together by the Pennsylvania Department of Education), you have the right to transfer to another public school within your school district or to a charter school. The school district, not you or your parent or guardian, chooses the new school. However, they cannot transfer you to another “persistently dangerous school.”

Student Records

Basics

- Parents and students aged 18 or older are allowed to know what is in the student's records and determine whether the records will be disclosed to others.
- They can ask that the records be changed if there is incorrect information in them.
- A student has the right to see his or her disciplinary record.

What is in my school records?

School records include all information relating to a student such as grades, disciplinary reports, attendance records, behavior reports, standardized testing results, and “directory information” (such as your name, address, telephone number, birthday, participation in extracurricular activities, and date of graduation).

These records do not include records relating to instruction, teacher notes relating to a student that were never shared with others, or records maintained by school law enforcement that were created for the purpose of law enforcement.

Do my parents have a right to see my school records?

Yes, a parent or guardian has the right to see the public school records of his or her child unless the student is 18 (or older) or “emancipated” – that is, married or living without the support of any adult. In addition, if you are a student with a disability, your parent who is making special education decisions will continue to have the right to access your education records until you are age 21 or graduate from high school. Also, you have the right to see your disciplinary record, even if you are not yet 18 or “emancipated.”

What do my parents have to do in order to see my school records?

Your parents should send a letter to the school principal saying that they want to see all the records the school district has on you. Keep a copy of the letter. The school has to let them see your records within 45 days of receiving the letter.

Your parents have the right to look at and/or copy all or any part of your school records and to have a school official explain what is in them. A school district may require a parent to pay for a copy of a record.

Can anything be done to correct wrong or misleading information in the records?

Yes. Your parents — or you, if you are over 18 — have the right to ask that the information in the records be corrected. Put your request in writing. If school officials disagree with you, you can request a hearing to show why you think they should change the records. Even if you lose at the hearing, you can include a statement in the records explaining why you believe the information is wrong. The school must include this statement every time your school records are released to someone else.

Can the school show my records to anyone else?

Generally, no. The school has to get written consent from your parents — or you, if you're 18 or older — before it can show your records to anyone outside the school system. However, there are several exceptions to this rule. For example, school officials don't need to get your consent before they can send your records to another school system or college where you plan to enroll. They still must tell you that they are sending the records, give you a copy if you want one, and allow you to challenge inaccuracies in the records. In addition, the school can provide records to a caseworker if you are living in out-of-home care.

Your school can also release “directory information” about you to outside organizations, including your name, address, telephone number, email address, birthday, participation in extracurricular activities, and date of graduation. Typically, such directory information is given out to military recruiters, to companies that manufacture class rings and yearbooks, and to other companies that want to sell products and services. Your gender is not considered directory information.

The school is required by law to tell your parents — or you, if you are 18 or older — about the type of information it considers to be “directory information” and grant you or your parents the right to say NO to having some or all of this information released. It must tell you the deadline by which you or your parent has to inform the school of that choice. Schools are required to send this notice every school year; most schools distribute notices at the beginning of the school year. If you do not object, this information can be disclosed automatically. See page 66 for more information on how to opt-out.

Military and Students

Basics

- A parent or student who is at least age 18 can request that the student's contact information not be given to military recruiters.
- Students are not required to take military-sponsored tests such as the Armed Services Vocational Aptitude Test (ASVAB).

Can the school release information from my records to military recruiters?

Yes, but there are limitations. The law requires school districts to give military recruiters student contact information (such as name, address, and phone number) unless the parent or guardian, or a student who is at least 18, asks to have their contact information withheld from the military. This is called “opting out.”

Recruiters use this information to contact young people about joining the military. The release of student information has become controversial because of the increase in aggressive military recruiting activity as well as the expansion of military programs in public schools.

Is there information that schools cannot give to the military?

Yes. Schools cannot give out information from student records, such as scores, grades, and discipline records or any other information besides basic contact information.

How do I opt out of having my information released to military recruiters?

Every school year, schools are required to distribute a notice to all school families about the right of a parent or student 18 and older to opt out. (See page 64 for details.) If you don't want this information released, respond to this notice in writing by the deadline. If you don't receive the form, or unsure about what to do, you can send the school a letter requesting that directory information not be released. You should keep a copy of the form or letter.

My school gives a test called ASVAB. I see “armed services” in the name. Does this have anything to do with going into the military?

Yes. The Armed Services Vocational Aptitude Battery Test (ASVAB) is the entrance test all people must take when they apply to join the military. It is offered free in high schools as part of something known as the Career Exploration Program.

What happens if I take the ASVAB?

When you take the ASVAB you are asked to provide personal information that will be seen by the military. If your school gives its permission, military recruiters may then contact you at home, school, and other places to talk you into joining the military. They may also contact your parents. If a student takes the ASVAB in high school and decides to join the military within two years, he or she can use the ASVAB score in place of the regular military entrance test.

Can I be required to take the ASVAB if my test results will go to recruiters?

No. While schools may require their students to take a skills test approved by the state, there is no legal requirement that students take the ASVAB. If a school wants to encourage or require you to take the ASVAB, it must protect your privacy and tell the military that recruiters may not receive your test information. Otherwise, it cannot force you to take the ASVAB.

Sexual Health and Education

The Fourteenth Amendment protects our freedom to make certain decisions about our bodies and our private lives without the interference of the government, which includes public schools. This “right to privacy” has some limits but applies to reproductive health issues like birth control and abortion.

Basics

- Schools in Pennsylvania must offer HIV/AIDS education.
- Students can opt out of sexual education classes that conflict with their religious beliefs.
- School officials cannot force pregnant students to leave school.

need help?

Visit **“Your Body – Your Rights,”** www.ybyr.org to learn more about your right to get health care – including counseling and drug or alcohol abuse treatment – without a parent or guardian’s permission. The website also includes information about where you can go in your community to get free or low-cost health care on your own.

Is my school required to teach sexual education?

No. The state doesn’t make all Pennsylvania schools teach sexual education to students, but many school districts do. If your school teaches sexual education, students must be allowed to opt out of particular classes that go against their religious or moral beliefs.

Is my school required to teach HIV/AIDS education?

Yes. Schools in Pennsylvania must offer age-appropriate HIV/AIDS education that teaches abstinence and HIV/AIDS prevention. If the course conflicts with your religious beliefs, your parents can have you excused from class.

My high school wants to hand out condoms to students in our health resource centers. Can they do that?

Yes. In Pennsylvania, condoms can be distributed at schools if the program is voluntary and parents are told about it ahead of time. They can refuse to let their child participate.

If I want to get an STD test, do I need my parents’ permission?

No. You don’t need your parents’ consent to get tested or treated for sexually transmitted diseases or HIV/AIDS. If you are under 18, you can get tested for free at a family planning clinic.

Can I get birth control even though I’m under 18?

Yes. You don’t need a parent or guardian’s permission to get birth control. This includes all types of birth control, like an IUD, implant, ring, or the pill. You can also get emergency contraception – sometimes called the morning-after pill or Plan B – without a parent’s or guardian’s permission. Most family planning clinics must keep all information confidential. They can’t tell your parents without your permission. These clinics offer free or low cost birth control.

School Issues for Pregnant and Parenting Teens

I am pregnant. Can I be forced out of school?

No. You cannot be forced to leave school because you are pregnant, married, or because you have a baby. You can't be excluded from attending classes, graduation, or most other school activities. A federal court once ruled that a girl had been discriminated against because of her gender when she was kicked out of National Honor Society for being pregnant.

Does my school have to provide child care?

There are no laws requiring a school to supply child care for student parents. However, subsidized child care is available, but not guaranteed, if a student meets certain financial criteria and is enrolled full-time in school. In addition, the state of Pennsylvania sponsors free child care facilities in some high schools and middle schools. These programs are PPT (Pregnant and Parenting Teen) and ELECT (Education Leading to Employment and Career Training).

Our school has classes on parenting. Are they allowed to do that?

Yes. Schools can offer special courses for pregnant or parenting students, as long as they are voluntary.

My doctor thinks that I'm going to need bed rest toward the end of my pregnancy. Can I receive home instruction from my school?

Yes. Schools have to offer home tutoring to pregnant or parenting students if a doctor certifies that the student must stay home for medical reasons. In addition, you are entitled to home tutoring for up to six weeks after giving birth, but you can return to school sooner than that if you choose to do so.

I had to stay home from school to take care of my sick child. Can I be considered truant?

Under Pennsylvania law, schools can excuse students from school for “urgent reasons,” including lack of adequate child care for temporary periods. If either parent misses school in order to temporarily care for their sick child, absences should be considered “excused.”

I am 15 and have a newborn baby. Can I stay home to take care of her instead of going back to school?

In Pennsylvania, you must attend school until you are 17. However, you may be able to enroll in a cyber-school program that allows you to take classes from home.

Non-School Issues for Pregnant and Parenting Teens

Where can I go to get a pregnancy test or prenatal care?

Visit **www.ybyr.org** to find your nearest family planning clinic. There, you can get a pregnancy test and counseling about your options. You don't need your parents' permission for a pregnancy test, and the clinic can't tell your parents. If you are under 18, you can get these services for free at the clinic. Some clinics also offer prenatal care and perform abortions.

Pennsylvania provides free medical care to low-income pregnant women. To see if you are eligible, contact your County Assistance Office or apply online at **www.compass.state.pa.us**. Ask about the “medical assistance” or “MA” program.

Do I have to get my parents' consent to receive medical care if I'm pregnant?

No. If you are or have ever been pregnant, you don't need anyone else's permission to get medical, dental or other health services. If you have graduated high school, are married or have ever been married, you also don't need a parent's permission to get medical, dental or other health services. However, if you are seeking an abortion and under age 18, you must get a parent, guardian or judge's permission (see next page).

I think I might be pregnant. What happens if I decide to get an abortion?

It's your constitutional right to have an abortion. In Pennsylvania, however, if you are under 18 you must get permission for an abortion from one of your parents or from a judge. If you can't tell your parents, or if they refuse to consent to an abortion, then you can go through a "judicial bypass." That's a private hearing before a judge who can okay the abortion for you without getting the consent of a parent. The judge cannot tell your parents, your partner, or anyone else about your pregnancy. You may also travel to another state (like New Jersey or New York) which does not have these parental consent laws.

Are there exceptions?

Yes. You may not need to get permission for an abortion when it's a medical emergency, your parents aren't available (in which case someone who stands in their place can give permission), or you are legally emancipated.

Does my partner have to be told that I'm having an abortion?

No. You do not have to tell him about the abortion or get his permission.

Can my parents make me get an abortion if I don't want one?

No. You cannot be forced to have an abortion by anyone, except possibly in a medical emergency when your life is in danger.

My parents don't want me to keep the baby after she's born. Can they make me put the baby up for adoption?

No. You have a right to custody of your child, unless the court says you're unfit. You also have the right to consent to the health care of your child.

need help?

For information about birth control, emergency contraception, pregnancy, prenatal care, abortion, HIV/AIDS, and sexually transmitted diseases call the **AccessMatters hotline** at **1-800-84-TEENS** or **1-800-848-3367**. You can also text **“AskItMatters”** to **66746** for information.

For information about the judicial bypass or your abortion rights, contact your local family planning clinic or call **AccessMatters** at **1-800-84-TEENS** or **1-800-848-3367**.

For information about child care, contact the **Child Care Information Services (CCIS)** agency at **1-877-4PA-KIDS** or **1-877-472-5437**.

For information about how to obtain low cost health care, visit **www.compass.state.pa.us** or call **1-800-692-7462**.
(1-800-451-5886 TDD number for individuals with hearing impairments)

Resources

Freedom of Expression

Court Cases

In-school speech:

Tinker v. Des Moines Independent Community School District, 393 U.S. 503 (1969): First U.S. Supreme Court case to establish that students do not shed their free-speech rights at the schoolhouse gate.

Bethel School District No. 403 v. Fraser, 478 U.S. 675 (1986): Schools can prohibit the use of vulgar and lewd language in school.

Hazelwood v. Kuhlmeier; 484 U.S. 260 (1988): Schools can censor school-sponsored speech, such as student newspapers and plays.

Morse v. Frederick, 551 U.S. 393 (2007): Schools can prohibit speech that advocates illegal drug use.

Internet speech:

Reno v. ACLU, 521 U.S. 844 (1997): Internet speech receives the same First Amendment protection as other forms of speech.

Layshock v. Hermitage School District, 650 F.3d 205 (3d Cir. 2011); *J.S. ex rel. Snyder v. Blue Mountain School District*, 650 F.3d 915 (3d Cir. 2011): Schools do not have authority to punish students for off-campus expression that is lewd or indecent.

Pledge of Allegiance:

West Virginia State Board of Education v. Barnette, 319 U.S. 624 (1943): Students cannot be forced to recite the Pledge of Allegiance.

The Circle School v. Pappert, 381 F.3d 172 (2004): Schools cannot require students to obtain parental permission to refuse to recite the Pledge of Allegiance.

Clubs:

Board of Education of the Westside Community Schools v. Mergens, 496 U.S. 226 (1990): Schools must treat all non-curricular student clubs equally.

Other Resources:

Student Press Law Center, www.splc.org

Religion in School

Court Cases

In general:

Lemon v. Kurtzman, 411 U.S. 192 (1973): Government actions must have a non-religious purpose, neither advance nor inhibit religion, and not result in “excessive entanglement with religion.”

Evolution:

Edwards v. Aguillard, 482 U.S. 578 (1987): Schools cannot be mandated to teach creationism.

Kitzmiller v. Dover Area School District, 400 F. Supp. 2d 707 (2005): Public schools cannot advance the theory of “intelligent design” as science, or as a scientific alternative to evolution.

School Prayer:

Santa Fe Independent School District v. Doe, 530 U.S. 290 (2000): Schools cannot permit student-led, student-initiated prayer at school events.

Lee v. Weisman, 505 U.S. 577 (1992): Schools cannot permit clergy-led prayer at graduation.

Abington Township School District v. Schempp, 374 U.S. 203 (1963): Schools cannot lead students in prayer or devotional Bible reading.

Engel v. Vitale, 370 U.S. 421 (1962): Schools cannot begin the day with an opening prayer.

Doe v. Indian River School District, 653 F.3d 256 (3d Cir. 2011): Prayer at school board meetings is unconstitutional.

Religious Displays:

Stone v. Graham, 449 U.S. 39 (1980): Schools cannot display the Ten Commandments.

Other Resources:

Anti-Defamation League, *The December Dilemma: December Holiday Guidelines for Public Schools*

Student Discipline

Court Cases

Goss v. Lopez, 419 U.S. 565 (1975): The imposition of school suspensions without providing students with notice of the charges and an opportunity to defend themselves violates students’ right to procedural due process guaranteed by the Fourteenth Amendment.

Dunmore v. District of Philadelphia, et al., US District Court for the Eastern District of Pennsylvania, June 29, 2004: Consent decree laying out rights of Philadelphia students when proposed for transfer to a disciplinary school.

D.O.F. v. Lewisburg Area Sch. Dist. Bd. of Sch. Dirs., 868 A.2d 28 (Pa. Commw. 2004): Schools’ authority to punish students is limited to times when students are in school, engaged in school-sponsored activity, or traveling to or from school.

Lyons v. Penn Hills School District, 723 A.2d 1073 (Cmwlth Ct. 1999): A school board went too far because its zero tolerance weapon policy didn't let the superintendent make any exceptions.

Other Resources:

School Discipline in Pennsylvania, Education Law Center of Pennsylvania, March 2016.

Beyond Zero Tolerance: Discipline and Policing in Pennsylvania Public Schools, American Civil Liberties Union of Pennsylvania, February 2015.

Dear Colleague Letter on the Nondiscriminatory Administration of School Discipline, U.S. Departments of Education and Justice, January 8, 2014.

Fair Treatment

Court Cases

Lau v. Nichols, 414 U.S. 563 (1974): Students must be provided linguistically appropriate (read: ESOL) education.

Plyler v. Doe, 457 U.S. 202 (1982): Children of undocumented immigrants have the right to attend public school.

Davis v. Monroe County Board of Education, 526 U.S. 629 (1999): School boards can be held responsible under Title IX of the Education Amendments of 1972 for "student-on-student" harassment.

McMillen v. Itawamba County School District, NO. 1:10CV61-D-D, 2010 WL 1172429 (N.D. Miss. March 23, 2010): First Amendment protects female student's right to attend prom with same-sex partner and to wear a tuxedo instead of a dress.

Evancho v. Pine-Richland Sch. Dist., No. CV 2:16-01537, 2017 WL 770619 (W.D. Pa. Feb. 27, 2017): Equal Protection Clause protects transgender students' right to use school bathroom that conforms to their gender identity.

Other Resources:

Rights of English Language Learners (ELL) & Families with Limited English Proficiency, Education Law Center of Pennsylvania, 2015.

The Right to Special Education in Pennsylvania: A Guide for Parents and Advocates, Education Law Center of Pennsylvania, 2014.

Immigrant and Refugee Children: A Guide for Educators and School Support Staff, National Immigration Law Center, American Federation of Teachers, et al., 2016.

Educating Students with Limited English Proficiency (LEP) and English Language Learners (ELL), Basic Education Circular, Pennsylvania Department of Education, 22 Pa. Code §4.26, April 14, 2009.

Dear Colleague Letter on Supporting Behavior of Students with Disabilities, U.S. Department of Education, August 1, 2016.

Parent and Educator Resource Guide to Section 504 in Public Elementary and Secondary Schools, US Department of Education, Dec. 2016.

Educating Students With Limited English Proficiency (LEP) and English Language Learners (ELL). BEC 22 Pa. Code §4.26. Pennsylvania Department of Education.

Students' Privacy Rights and School Security

Court Cases

Safford Unified School District v. Redding, 129 S. Ct. 2633 (2009): Schools cannot strip search students unless they have reasonable suspicion that search will uncover evidence of drugs or other items that pose a serious threat to safety of school community.

New Jersey v. T.L.O., 468 U.S. 1214 (1984): School officials can legally search students' private property if they have a reasonable suspicion when they begin the search and conduct the search in a reasonable way.

Klump v. Nazareth Area School District, 425 F.Supp.2d 622 (E.D. Pa. 2006): Search of students' cell phones violates Fourth Amendment unless school has reasonable suspicion that search will uncover evidence of wrongdoing.

Commonwealth of Pennsylvania v. Cass, 551 Pa. 25, 709 A.2d 350 (1998): Schools have the right to conduct reasonable searches of student lockers using K9 drug dogs.

Theodore v. Delaware Valley School District, 575 Pa. 321, 836 A.2d 76 (2003) (PA Supreme Court): Pennsylvania schools cannot institute a broad drug-testing program without reason for choosing the students targeted (ex: requiring all students participating in extracurricular activities to submit to drug/alcohol testing).

In re F.B., 555 Pa. 661 (1999) (PA Supreme Court): Pennsylvania schools could make all or a random selection of students entering school empty their pockets, submit their purses, backpacks and other personal item to search, and submit to scan by a hand-held metal detector.

School Discipline & Security Personnel: A Tip Sheet for Advocates on Maximizing School Safety and Student Success, National Juvenile Justice Network, October 2015.

Enrolling in Schools

How to Enroll a Child in Public School, Education Law Center of Pennsylvania.

Enrollment Q&A, BEC 24 P.S. §13-1301 - §13-1306, Pennsylvania Department of Education, October 14, 2009.

Student Records

U.S. Department of Education Family Policy Compliance Office, **<http://familypolicy.ed.gov>**, contains a comprehensive set of resources for parents, students, and school administrators about student privacy laws and requirements, including FAQs and how to file a complaint about privacy violations.

Worldprivacyforum.org has launched a campaign on student privacy issues, including how parents and students can protect student privacy. Resources include a video (“Protect your Kids at School: Opt Them Out of Information Sharing,” www.youtube.com/watch?v=bFDqSHjxopU) and a sample opt-out form (www.worldprivacyforum.org/wp-content/uploads/2015/08/FERPAoptoutform.pdf)

Military and Students

Best Practices for ASVAB-CEP Administration: A Guide to Professional Guidance Counselors, Rutgers School of Law, Constitutional Rights and Human Rights Clinics - Best Practices Series, Fall 2013.

Personnel Procurement Student Testing Program, USMEPCOM Regulation 601-4, Department of Defense United States Military Entrance Processing Command, November 16, 2015.

Every Student Succeeds Act, Sec. 8025. Armed Forces Recruiter Access to Students and Student Recruiting Information, Public Law No: 114-95 (12/10/2015).

Sexual Health and Education

Court Cases

Planned Parenthood v. Casey, 505 U.S. 833 (1992): Government has the right to restrict abortion until it places an undue burden on the woman seeking an abortion.

Parents United for Better Schools v. School District of Philadelphia, 148 F.3d 260 (1998): School districts in Pennsylvania have the right to conduct sexual education and counseling as long as the program is voluntary.

Other Resources:

Pregnant and Parenting Students. Basic Education Circular. Pennsylvania Department of Education. 24 P.S. Section 13-1327.

ACLU of Pennsylvania Resources

Your Body, Your Rights (www.ybyr.org) provides information about your rights to get confidential health care on your own, without a parent's permission. You can find out more about getting birth control, STI testing, pregnancy testing, abortion services, mental health counseling, and treatment for drug or alcohol abuse. The website also has information about the legal consequences of sexting.

Endzerotolerance.org is a comprehensive website on student discipline, school pushout, law enforcement and schools, and school to prison pipeline issues. You can find the most useful resources for advocates, educators, and students and parents, plus information about how to obtain and use data. The website also includes ACLU reports and short-form handouts. It is updated frequently.

Searches and Student Privacy

WHO	WHAT	WHEN PERMISSIBLE
SCHOOL STAFF Principal, teacher, or school security, but not the regular police	Lockers and desks	Need <i>reasonable suspicion</i> only if they don't tell you ahead of time about the search. They don't need <i>reasonable suspicion</i> if they tell you ahead of time and allow you to observe the search.
	Backpacks, purses, and cell phones	Need <i>reasonable suspicion</i> they will find evidence that you violated a school rule or the law.
	General searches of backpacks and purses; metal detectors	As long as all students or randomly selected students are searched, no need for individualized suspicion.
	Strip searches The removal of all or part of an individual's clothing so as to visually inspect private areas or undergarments	Almost never allowed unless they have <i>reasonable suspicion</i> that you are hiding something that poses a threat to other students (such as dangerous drugs) under your clothes and there is no less intrusive way to search.
	Random drug tests of all students	Generally no except in extreme circumstances.
	Random drug testing in optional extracurricular activities such as sports and clubs	Only when the school can show that there is a history of drug abuse in a particular program or a problem with a particular group of students. A student can refuse to take a drug test, but can be prevented from participating in the activity.
	Cars parked on campus	<i>Reasonable suspicion</i> that search would reveal evidence of a crime or disciplinary violation.
	POLICE	In-school searches
Drug dogs sniffing student lockers		Schools must have warned students that lockers may be subject to such searches.
Drug dogs sniffing student personal property		Police must have <i>reasonable suspicion</i> that student property contains an illegal substance.
Drug dogs sniffing students		Police must have <i>probable cause</i> that the student has illegal items on him/her.

Know Your Rights

A Handbook for Public School Students in Pennsylvania

Editor: Harold Jordan

Legal Review: Sara Rose

Research: Carolyn Mikula, Christine Fung, Sahiba Gill, Ferrell Townsend, and Becca Rossi.

Editorial Assistance: Jessamine Bartley-Matthews, Renata Peralta, Bruktaweit Addis, and Nina Dudash.

The editor would like to thank the following persons for their wise comments and reviews of sections of this handbook: Blake Emmanuel, Hallam Harper, Benjamin Hinerfeld, Sarah Hinger, Nancy Hubley, Rick Jahnkow, Deborah Gordon Klehr, David Lapp, Leigh Loman, Jennifer Lowman, Aaron Marcus, Rhonda McKitten, Maura McInerney, Susan Mizner, Jackie Perlow, Carol Petraitis, Len Rieser, Janine Schwab, Janet Stotland, Mark Scott-Sedley, Vic Walczak, and Julie Zaebs. Fred Ginyard, Fred Pinguel, Amanda Bergson-Shilcock, and Zach Steele discussed student and family public school issues with us during the early stages of this project. Ashley Arnold, Peggy Curchack, Alex Hartle, Andy Hoover, Samantha Moore, Sara Mullen, Sam Muñeton Jr., and Kendra Royster provided additional editing support.

June 2017

