



— KNOW — — YOUR — RIGHTS

YOUR RIGHTS AT WORK

Police officers or ICE need either a valid judicial warrant or consent from the employer to enter non-public areas of a worksite or business.

If police or ICE enter your workplace, you still have a right to remain silent and request a lawyer. You do not have to answer questions - including about your nationality, immigration status or how you entered the U.S.

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ACLU

Pennsylvania

If you feel comfortable discussing with your employer, ask them to designate someone to review any warrant from ICE to ensure it is a valid judicial warrant before letting ICE in and where possible, to post signs designating certain areas of your workplace non-public.

If your workplace has a union, check if they have an agreement with your employer to not permit ICE on the job site without a valid judicial warrant. See the “Your Rights at Home” section for more information on how to check if a judicial warrant is valid.